

# Company profile

## Vision

Severgroup is strong and effective company with safety and attractive working conditions

## Mission

To be the leader in value creation



## Values



Respect for Employees



Customer Care



Safety



Teamwork

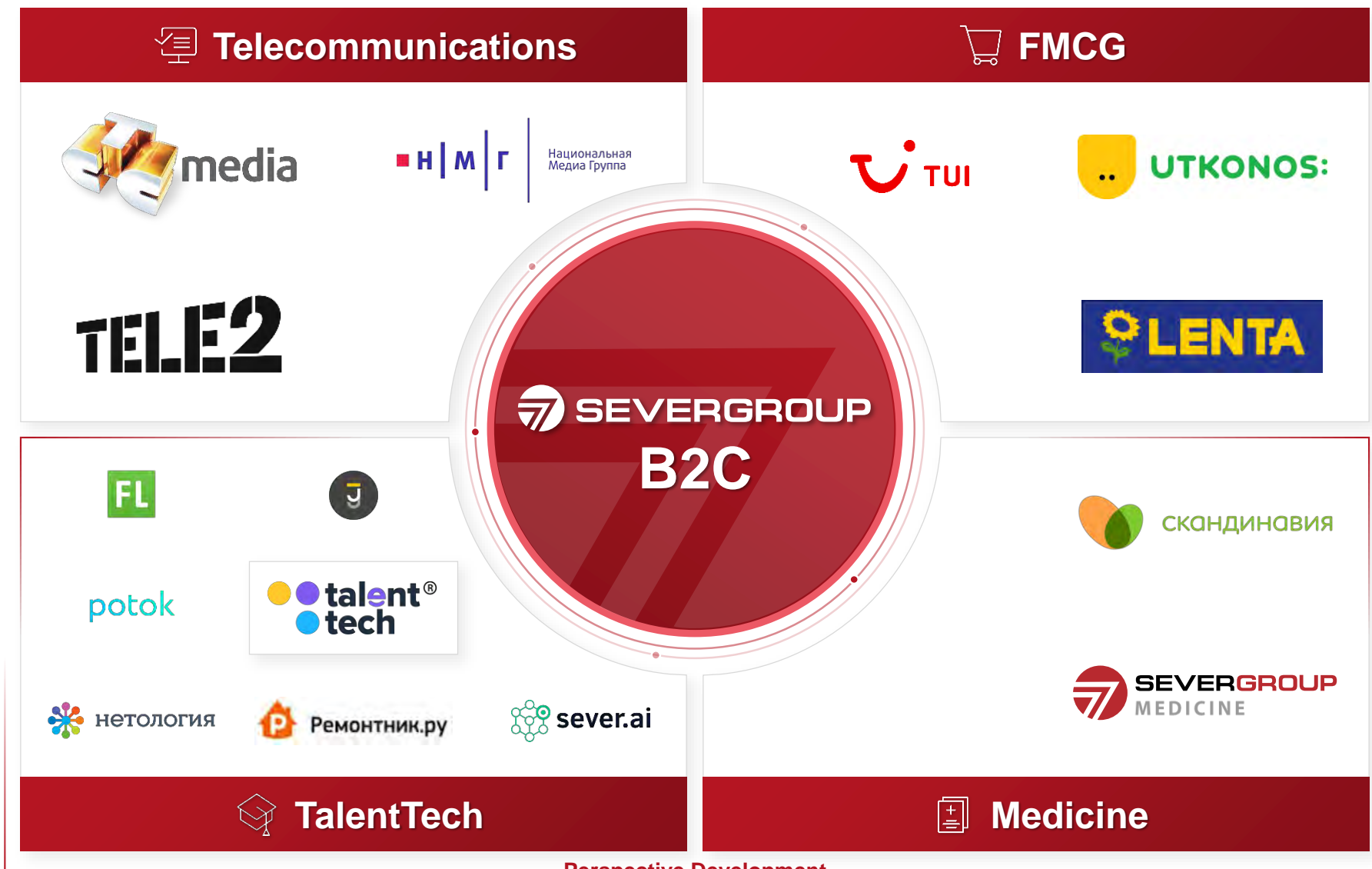


Efficiency & Agility

# Investment by direction











# Investment by direction



Perspective Development

# Key investments and focus

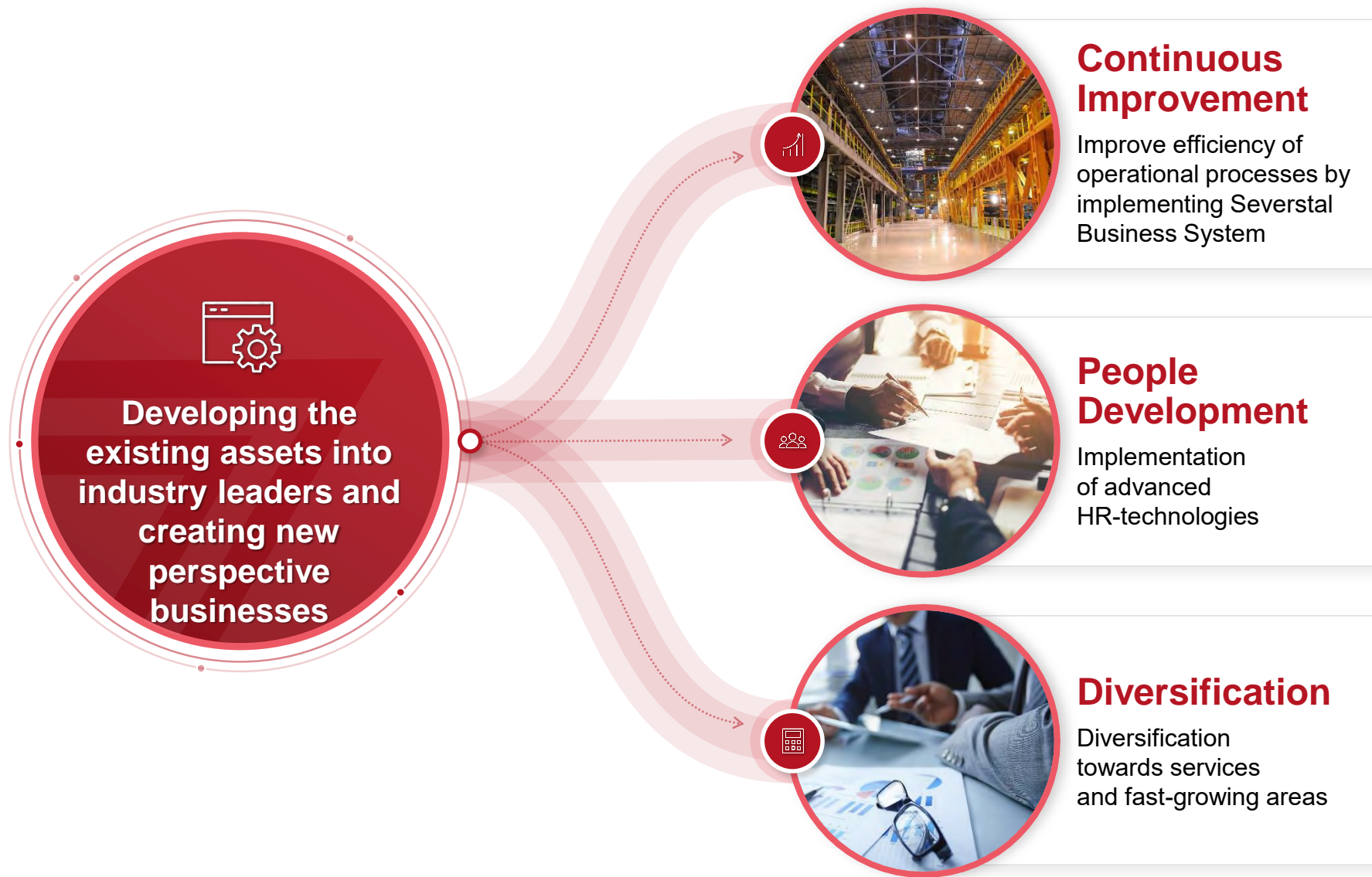
	 Revenue (\$ billion, 2019)	 Number of employees	 Geography
	8.2	50,000	Major assets in Russia and other regions
	1.4	8,000	Russia, Kazakhstan, Burkina Faso and Guinea
	7.6 <sup>1</sup>	48,400	Russia
	non-public info	6,800	Russia
	0.2 <sup>1</sup>	4,900	Russia
	21.5 <sup>2</sup>	76,000	CIS / Western and Northern Europe

1. At a rate of 62 RUB/\$

2. 2018/2019 FY









## Alexey Mordashov

### Education

- 1988** Leningrad Institute of Engineering and Economics
- 2001** MBA degree from Newcastle Business School of Northumbria University (Newcastle UK)

### Experience

- 1988-1996** Starting as a senioreconomist, Alexey Mordashov became CFO of Severstal
- 1996-2015** CEO of Severstal
- 2015-now** Chairman of the Board of Severstal

### External appointments

- Supervisory Board Member of the Non-Profit Partnership Consortium “Russian Steel”
- Supervisory Board Member of World Steel Association headquartered in Brussels, Belgium
- Head of the Russian Union of Industrialists and Entrepreneurs’ (RSPP) Committee on Integration, Trade and Customs Policy and WTO
- Co-chairman of The “Trade as a Global Driver” Taskforce of the “Business 20” (B20) of “Group of Twenty” (G20)
- Co-chairman of the Northern Dimension Business Council
- Vice-President of Russian-German chamber of commerce, member of the Russian-German workgroup responsible for strategic economic and finance issues
- Member of the EU-Russia Business Cooperation Council
- Serves on the Entrepreneurial Council of the Government of Russian Federation





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